



Board of Directors (BOD) Agenda

Meeting Date: Wednesday, July 9, 2025

Meeting Time: 4:00 p.m. Pacific, 5:00 p.m. Mountain, 6:00 p.m. Central, 7:00 p.m. Eastern

Meeting Frequency/Modality: 2nd Wednesday each Month held virtually via Zoom

Agenda emailed and posted on usawe.org 07/08/2025 by Interim Secretary Julie Alonzo

Directors: Prior to the meeting, please review *BOD Business* within the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2025 Board Meetings and e-Votes > 11. BOD Meeting – 7.9.2025

Log In: Zoom Meeting. <https://us02web.zoom.us/j/82909324243?pwd=OEERd3FjU0ZFdiNnekhtVUlxUHdMUT09>

Meeting ID: 829 0932 4243 Passcode: 071870

Virtual Meeting Agenda	
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>	
Time	Topic
4:00 pm Pacific	Welcome, Call to Order, Roll Call Board of Directors (BOD) and Verify Quorum & Committee Chairs <i>Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors use only</i>
	Minutes – The 06/11/2025 BOD meeting minutes were e-approved 06/14/2025 and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors
	PUBLIC SPEAK Up to 2 minutes on any subject matter on today's agenda
4:05	REVIEW AND APPROVE <i>Treasurer's Report</i> – Leesa Nero <i>PD Committee Revised Policies and Procedures</i> <i>2026 Regional Championships – R1 and R3/R4 Combined</i>
	MOTIONS FOR CONSIDERATION Motion #1 Accept the 071125 Treasurer's report, as submitted by Treasurer Leesa Nero. Motion #2 Appoint Nicole Chastain, R2, as Chair of the Professional Development Committee, effective immediately. Motion #3 Appoint Heather Higgins, R1, to the Ethics Committee, effective immediately. Motion #4 Approve revised Professional Development Committee Policies and Procedures. Motion #5 Approve 2026 R1 Championship to be held at the Big Sky Horse Park in Missoula, MT on Sept. 2-6 and R3/R4 combined Championship to be held at the Kansas State Fairgrounds in Hutchinson, KS on Oct. 16-18. Motion #6 Approve recommendation from the Rules Committee to allow qualifying scores from any region to qualify horse/rider pairs for Regional Championship participation. Note: Approval of this motion will overturn the motion approved on 11/29/2023 that required riders to earn a minimum of 2 qualifying scores in each region in which they compete in a Regional Championship. Motion #7 Approve adding rule clarification to the next newsletter, as well as sharing a request for volunteers for PD Committee Chair and Financial Oversight Committee Chair. Motion #8 Approve \$4500 website revamp start by Equine Online Design. Motion #9 Approve allocating an additional \$600 (approximately) in attorney fees, over the already-approved amount, for review of bylaws.



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	<p>Motion #10 Authorize committees to accept the help of additional non-committee members as volunteers, so long as they are not given an official committee title, while encouraging committees to request official appointment to committees to give those members contributing their time official representation on the committees on which they are working.</p> <p>Motion #11 Schedule a Special Meeting of the Board to review the Revised Bylaws prior to sharing them with the membership and holding an official vote to amend. (Suggested date: Wednesday, July 23, 4 pm Pacific)</p>	
4:55 pm	<p>FYI: Karina Rothschild and Elizabeth Lindsay are new TD's and will be added to the insurance policy</p>	
5:00 pm	<p>Executive Session if needed: Board moves to Executive Session for LOC Program review.</p>	
6:00 pm	<p>Adjourn</p>	
	<p>NEXT BOD MEETING: August 13, 2025 - Submit Agenda Items using the online Board Agenda Item Request Form located on the usawe.org website > Corporate > Records page</p>	
FYI ONLY	<p>Status of Policy and Procedure Revisions Corporate – preliminary approval 8/2/23; 8/9/23 Affiliate Organizations - preliminary approval 3/15/23 Awards – preliminary approval 7/5/23 Communications - review pending Competitions - preliminary approval 5/3/23 Elections - preliminary approval 7/5/23 Ethics - preliminary approval 4/5/23, amended 5/14/25 Financial Oversight - review pending Horse Recording - preliminary approval 4/5/23</p>	<p>International - preliminary approval 9/6 Licensed Officials - preliminary approval 9/6 Marketing and Promotion – preliminary approval 10/18/23 Membership - preliminary approval 5/3/23 Professional Development - preliminary approval 5/3/23; 7/10 revisions Rules - preliminary approval 8/16 Treasury – preliminary approval 3/24 Website - preliminary approval 3/15/23 Youth Development - preliminary approval 8/16</p>
	<p>ACTION ITEMS REVIEW</p> <ol style="list-style-type: none"> 1. Robin Bond to educate committees on program presentation board to create an understanding of what board oversight entails (after board approval of process) Add to next month action items. Tracey to complete committee report out template 2. Hire audit personnel - not completed, add to next month 3. Create travel reimbursement policy for events 4. Adding WAVE events to our website. No owner, should be web chair. 5. Tracey to request a chair step up from FOC 6. Robin, Tracey, Emily to work on filling positions with volunteers. 7. Alliance proposal based on Mustang Challenge and other events (Amy Star) ; Partner/alliance plan developed – Robin. 8. Robin to complete review of USAWE Insurance Policies – do we have sufficient / too much coverage? Finalize review of insurance to make sure we're not overspending 6K for existing coverage during competitions. 9. Flesh out online marketing video project. 	<p>ACTION ITEMS – Completed and FYI Items</p> <ul style="list-style-type: none"> ● Bylaws in final review. Will need a separate meeting for Board to vote to send to membership within two weeks. ● Update on ITGenius work. ● Competition manager survey in the works, but needs review. ● Resignation of Sue Watkins and Seth Marshall from the PD Committee. Program will be pulled back for review by the board and re-released in 60 days. ● Need Marketing Chair to work with Katie Garrett on Supporting the Mustang Challenge. ● Benevity update.