



Board of Directors (BOD) Agenda

Meeting Date: Wednesday, July 30, 2025

Meeting Time: 4:00 p.m. Pacific, 5:00 p.m. Mountain, 6:00 p.m. Central, 7:00 p.m. Eastern

Meeting Frequency/Modality: Special Meeting of the Board of Directors

Agenda emailed and posted on usawe.org 07/27/2025 by Interim Secretary Julie Alonzo

Directors: Prior to the meeting, please review *BOD Business* within the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2025 Board Meetings and e-Votes > 11. BOD Meeting – 7.30.2025

Log In: Zoom Meeting. <https://us02web.zoom.us/j/3491994217?pwd=RWx4RiB0UXZ0VjZbVzV5S2ZQcmJqQT09&omn=84525916155>

Meeting ID: 349 199 4217

Passcode: 123456

Virtual Meeting Agenda	
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>	
Time	Topic
4:00 pm Pacific	Welcome, Call to Order, Roll Call Board of Directors (BOD) and Verify Quorum & Committee Chairs <i>Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors use only</i>
4:05	REVIEW PROPOSED REVISED BYLAWS
	<p>MOTION FOR CONSIDERATION</p> <p>Motion #1 Approve proposing revisions to the USAWE Bylaws and send notification of the intent to revise the Bylaws to the USAWE membership (new Bylaws would take effect 45 days after this member input period).</p> <p>Motion #2 Approve the following revisions to the 2025 Election Timeline:</p> <p style="padding-left: 40px;">Nominations open - September 7 Last date to join USAWE as a U.S. Adult member in order to run for a seat on the Board - September 20 Nominations close - September 21</p> <p style="padding-left: 40px;">--> All other dates remain the same.</p>
5:00 pm	Executive Session if needed: Board moves to Executive Session for LOC Program review.
6:00 pm	Adjourn
	NEXT BOD MEETING: August 13, 2025 - Submit Agenda Items using the online Board Agenda Item Request Form located on the usawe.org website > Corporate > Records page
FYI ONLY	<p>Status of Policy and Procedure Revisions</p> <p>Corporate – preliminary approval 8/2/23; 8/9/23 Affiliate Organizations - preliminary approval 3/15/23 Awards – preliminary approval 7/5/23 Communications - <i>review pending</i> Competitions - preliminary approval 5/3/23 Elections - preliminary approval 7/5/23 Ethics - preliminary approval 4/5/23, amended 5/14/25 Financial Oversight - <i>review pending</i> Horse Recording - preliminary approval 4/5/23</p> <p>International - preliminary approval 9/6 Licensed Officials - preliminary approval 9/6 Marketing and Promotion – preliminary approval 10/18/23 Membership - preliminary approval 5/3/23 Professional Development - preliminary approval 5/3/23; 7/10 revisions Rules - preliminary approval 8/16 Treasury – preliminary approval 3/24 Website - preliminary approval 3/15/23 Youth Development - preliminary approval 8/16</p>
	<p>ACTION ITEMS REVIEW</p> <p>1. Robin Bond to educate committees on program presentation board to create an understanding of what board oversight entails (after board approval of process) Add</p> <p>ACTION ITEMS – Completed and FYI Items</p> <ul style="list-style-type: none"> ● Update on ITGenius work. ● Competition manager survey in the works, but needs review.



Board of Directors (BOD) Agenda

	<p>to next month action items. Tracey to complete committee report out template</p> <ol style="list-style-type: none"> 2. Hire audit personnel - not completed, add to next month 3. Create travel reimbursement policy for events 4. Adding WAVE events to our website. No owner, should be web chair. 5. Tracey to request a chair step up from FOC 6. Robin, Tracey, Emily to work on filling positions with volunteers. 7. Alliance proposal based on Mustang Challenge and other events (Amy Star) ; Partner/alliance plan developed – Robin Bond. 8. Robin to complete review of USAWE Insurance Policies – do we have sufficient / too much coverage? Finalize review of insurance to make sure we’re not overspending 6K for existing coverage during competitions. 9. Flesh out online marketing video project. 	<ul style="list-style-type: none"> ● Resignation of Sue Watkins and Seth Marshall from the PD Committee. Program will be pulled back for review by the board and re-released in 60 days. ● Need Marketing Chair to work with Katie Garrett on Supporting the Mustang Challenge. ● Benevity update.
--	--	---