



Board of Directors (BOD) Agenda

Meeting Date: Wednesday, June 11, 2025

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: 2nd Wednesday each Month held virtually via Zoom

Agenda emailed and posted on usawe.org 04/13/2025 by Interim Secretary Julie Alonzo

Directors: Prior to the meeting, please review *BOD Business* within the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2025 Board Meetings and e-Votes > 10. BOD Meeting – 6.11.2025

Log In: Zoom Meeting. <https://us02web.zoom.us/j/82909324243?pwd=OEEd3FiU0ZFdiNnekhtVUlxUhdMUT09>

Meeting ID: 829 0932 4243

Passcode: 071870

Virtual Meeting Agenda													
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>													
Time	Topic												
5:00 pm Pacific	Welcome, Call to Order, Roll Call Board of Directors (BOD) and Verify Quorum & Committee Chairs <i>Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors use only</i>												
	Minutes – The 05/14/2025 BOD meeting minutes were e-approved 05/18/2025 and posted to the usawe.org > Corporate Records > Meeting Minutes > Elected Board Minutes and USAWE G-Drive > Board of Directors												
	PUBLIC SPEAK Up to 2 minutes on any subject matter on today's agenda												
5:05	REVIEW AND APPROVE <i>Treasurer's Report</i> – Leesa Nero												
5:10	PROGRAM UPDATES / PRESENTATIONS <i>Professional Instructors Program Status relative to budget, PnP status</i> - Seth Marshall and Susan Watkins												
5:30	<i>Affiliate Organizations Program status relative to budget, PnP status</i> - Stephanie Dobiss												
5:50	<i>Youth Program Status relative to budget, PnP status</i> – Kasey Riddle												
	MOTIONS FOR CONSIDERATION Motion #1 Accept the 06??25 Treasurer's report, as submitted by Treasurer Leesa Nero.												
6:10	FYI: new Edu chair email, New \$400 contract to fix website footer and help wanted areas (only needs 2 officers to approve as it is under \$500), fairly unresponsive IT Genius contact, 16 volunteers responded to all but Ethics, FOC, Youth and IC from all but region 4. Should we move the start time of the BOD to 4:30? Paypal issues with Findjoo please report any member issues you are aware of. Erica Peet advanced to R judge status. LOC has asked that Regional directors be the channel for feedback to LOC - you may need to report out to them from our member survey. Tamla resigned as FOC chair.												
6:11	Executive Session if needed: Board moves to Executive Session												
6:45 pm	Adjourn												
	NEXT BOD MEETING: July 9, 2025 - Submit Agenda Items using the online Board Agenda Item Request Form located on the usawe.org website > Corporate > Records page												
FYI ONLY	<table border="0"> <tr> <td>Status of Policy and Procedure Revisions</td> <td>International - preliminary approval 9/6</td> </tr> <tr> <td>Corporate – preliminary approval 8/2/23; 8/9/23</td> <td>Licensed Officials - preliminary approval 9/6</td> </tr> <tr> <td>Affiliate Organizations - preliminary approval 3/15/23</td> <td>Marketing and Promotion – preliminary approval 10/18/23</td> </tr> <tr> <td>Awards – preliminary approval 7/5/23</td> <td>Membership - preliminary approval 5/3/23</td> </tr> <tr> <td>Communications - <i>review pending</i></td> <td>Professional Development - preliminary approval 5/3/23;</td> </tr> <tr> <td>Competitions - preliminary approval 5/3/23</td> <td>7/10 revisions</td> </tr> </table>	Status of Policy and Procedure Revisions	International - preliminary approval 9/6	Corporate – preliminary approval 8/2/23; 8/9/23	Licensed Officials - preliminary approval 9/6	Affiliate Organizations - preliminary approval 3/15/23	Marketing and Promotion – preliminary approval 10/18/23	Awards – preliminary approval 7/5/23	Membership - preliminary approval 5/3/23	Communications - <i>review pending</i>	Professional Development - preliminary approval 5/3/23;	Competitions - preliminary approval 5/3/23	7/10 revisions
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	<p>Elections - preliminary approval 7/5/23 Ethics - preliminary approval 4/5/23 Financial Oversight - review pending Horse Recording - preliminary approval 4/5/23</p>	<p>Rules - preliminary approval 8/16 Treasury – preliminary approval 3/24 Website - preliminary approval 3/15/23 Youth Development - preliminary approval 8/16</p>
	<p>ACTION ITEMS REVIEW</p> <ol style="list-style-type: none"> 1. Robin Bond to educate committees on program presentation board to create an understanding of what board oversight entails (after board approval of process) Add to next month action items 2. Hire audit personnel - not completed, add to next month 3. Create travel reimbursement policy for events 4. Alliance proposal based on Mustang Challenge and other events (Amy Star) 5. Adding WAVE events to our website. No owner, should be web chair. 6. Robin to complete review of USAWE Insurance Policies – do we have sufficient / too much coverage? 7. Tracey to complete committee report out template 8. Tracey to request a chair step up from FOC 	<p>ACTION ITEMS – Completed</p> <ul style="list-style-type: none"> ● Bylaws sent to Attorney ● Initial meeting with ITGenius completed, waiting on response ● Request for footer, help wanted website contract signed and in approval ● Tracey trained on Findjoo to provide redundancy in administrative coverage ● Created educommitteechair@usawe.org email