



Board of Directors (BOD) Agenda

Meeting Date: Wednesday, Feb 12, 2025

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: 2nd Wednesday each Month held virtually via Zoom

Agenda emailed and posted on usawe.org 02.10.2025 by Secretary Amie Perryman

Directors: Prior to the meeting, please review *BOD* the corporate G-Drive folder: Board of Director (BOD) > Board Meetings > 2025 Board Meetings and e-Votes > BOD Meeting - 02.12.2025

Virtual Meeting Agenda	
USAWE's Mission Statement: <i>Fostering a Supportive Community of Riders and Building a Strong Future for the Sport</i>	
Time	Topic
5:00 pm Pacific	Welcome, Call to Order, Roll Call Board of Directors (BOD) and Verify Quorum & Committee Chairs Member silent participants use Chat to provide Name, Region# and State; Zoom Chat is reserved for Board of Directors use only
FYI ONLY	
	<p>2025 BUDGET & FINANCIAL REPORT - Leesa Nero, Treasurer</p> <p>Committee Budgets Folder (link)</p> <p>Will review committee by committee</p> <p>Motion 2: Accept in total or provisionally, the 2025 Budget.</p>
	<p>UNFINISHED BUSINESS</p> <p>Committees</p> <ul style="list-style-type: none"> ● Policy and Procedure Update Schedule <ul style="list-style-type: none"> ○ Team 1: AO, Awards, PI, Ethics, Youth ○ Team 2: LOC, Marketing, Rules, Website, Treasurer, FOC <p>Corporate Business</p> <ul style="list-style-type: none"> ● none
	<p>NEW BUSINESS</p> <p>Committees</p> <ul style="list-style-type: none"> ● Competitions Committee: Please consider the following requests: <ul style="list-style-type: none"> ○ a. Move the 2026 event proposal due date to Jan 1. Show managers are having to reserve locations well in advance of our acceptance date. ○ b. Open the Qualifying proposals for 2026 immediately <p>Corporate Business</p> <ul style="list-style-type: none"> ● Motion 3: Create a new, free or low cost membership category to use for parents who want to chaperone their youths to events. <ul style="list-style-type: none"> ○ Rationale: Our systems did not account for this at the last LOC seminar causing much trouble for both the parent and USAWE. ● Motion 4. Motion to set up an ongoing, monthly meeting (task force) by the President or President-elect for the board to work through issues and plans for preparation for the regular monthly board meeting. <ul style="list-style-type: none"> ○ All can attend or not depending on the agenda. No voting will take place. This would just be a forum for discussion and actual program development.



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	<ul style="list-style-type: none"> ● Motion 5. Create official name tags for Board members. <ul style="list-style-type: none"> ○ At the last LOC event board members were not recognized and it is appropriate that the board can be identified. ● Motion 6. Assign the task of creating a policy for travel reimbursement (or not) for events we hold, events we sponsor, events we participate in, etc. (list not complete) to an RD. <ul style="list-style-type: none"> ○ Some committees have built in travel reimbursement and others have not, creating an unfair situation. ● Motion 7. Create a policy with regard to (wrt) support of breed organizations. <ul style="list-style-type: none"> ○ USAWE needs to respond to the Mustang event request in some way. We need a policy to follow. ● Motion 8. Motion to create the addition of new heading and color for the event calendar titled with an appropriate title to highlight International and Qualifying events that the USA is hosting and/or allowed to compete in. (Sue Watkins) <ul style="list-style-type: none"> ○ It is critical that other countries see the USAWE is merging on to the international scene. It is also critical that the membership have advanced knowledge of international events the USA / USAWE is participating in. With the addition this year of WAVE International and qualifying shows within the USA, distinction needs to be made about what are domestic and what are international competition events. ○ By adding to the USAWE event calendar international events that the USA may compete in and/or members who want to attend to further their education and cheer on our member athletes need time to make travel plans. Members need time to plan their competition schedule, or travel plans especially for international events nearby in Canada and Mexico. Only events that involve the USA / USAWE should be listed (not every international competition) ● Motion 9. Accept Cyndi Harris as Region 3 Director. <ul style="list-style-type: none"> ○ See attached Candidate Statement (Kiki)
	EXECUTIVE SESSION
	ADDITIONAL MOTIONS TO BE PROPOSED
	<p>ANNOUNCEMENTS - All COMMITTEES - MARKETING UPDATE - Amie Perryman ,Committee Chair Discussion: Updated brand guidelines coming, media kit, marketing requests forms, newsletter stats and submissions</p> <p>Items To Consider for Next Meeting - All <i>By-Laws final review and vote to approve</i> <i>Review of Strategic Plan Draft</i> <i>Policy and Procedure updates Team 1</i></p>
	Motion to Adjourn
	<p>NEXT BOD MEETING: ANNUAL MEMBERS MEETING Feb 15, 2025 Next regular BOD meeting March 12, 2025 - Submit Agenda Items using the online Board Agenda Item Request Form located on the usawe.org website > Corporate > Records page</p>